

SWORN AFFIDAVIT
State of Nevada
County of Clark

BEFORE ME, the undersigned Notary, [REDACTED] [name of Notary before whom affidavit is sworn], on this 10th [day of month] day of November [month], 2020, personally appeared Kerry Fezza [name of affiant], known to me to be a credible person and of lawful age, who being by me first duly sworn, on her [his or her] oath, deposes and says:

CLARK COUNTY ELECTIONS
MY UNIQUE EXPERIENCES IN THE COUNTING BOARD OFFICE

I worked for Clark County Ballot Counting office from October 6 & 7th (Training) to October 29th, 2020, on the PM Shift. My Supervisor was [REDACTED] and she was assisted by [REDACTED] (SP x3). I have no idea who her supervisor is/was or who she answered to, although she seemed to have to go through a higher authority for bigger decisions like days off etc.

It was my observation & belief that her intention was to operate our office with integrity. She chose to have us work in pairs with someone of the opposite party and required we work together at all times. For example: if one person got up to go to the bathroom, all work stopped at that table until they returned. Cell phones were strongly discouraged. All calls had to be taken outside. An AM & PM shift schedule was set up that overlapped for several hours each day.

Since this was the first time I had ever worked for the Elections, or assisted with the process, it was my understanding that our office was the middle stop between Signature verification and Machine Processing for all mail in & drop off ballots. By the time the ballots got to us they were all ready supposed to be 'signature cured'. To the best of my knowledge there were 3 different positions created in our department to make sure all ballots were able & eligible to go through the counting machine. Neither Signature Verification or the Machine Process was located in our building.

The 3 positions were Counting Board, Duplicating and Auditing.

- 1- Counting board was set up as mentioned above with 2 people at one table, tasked with going through a box of 4 trays with up to 75 ballots in each, making sure they were machine ready. First they would start by matching up the envelopes with a list of names, then checking each ballot for damages that would prevent it from going through the counting machine. Things such as being SOILED - food, grease & yes blood stains/spots; CRUMPLED or TORN; HAVING MARKS IN THE TIMING AREA; USING RED INK OR ANY COLOR OTHER THAN BLUE, BLACK OR PENCIL; FELT PEN THAT BLED THROUGH. If any of these issues were present the ballot had to be duplicated. If someone signed their name on their ballot & their signature was legible enough to match a name on the list, then that ballot would be REJECTED and put in a sealed envelope to be kept for 22 months by Clark County. We were all trained for this position however I did not perform this job so some of my details might be off.
- 2- I was originally assigned as a Duplicator. Myself and another lady from the opposite party would copy any damaged ballots by hand. Either page 1 or page 2 or both. She would call out the chosen candidates and I would mark them on the ballot. We always checked each others' work. There were 5-10? other duplicating teams and I'm not sure everyone did the same. We were not required to. Each team developed their own system and rapport. We got along and worked together very well. Other teams got confused and worked slowly. Getting things done right was encouraged over speed. If we made an honest mistake while duplicating we were originally required to put the ballot in a sealed rejection envelope to be kept for 22 months. The damaged ballot went in a separate sealed & signed envelope also to be kept for 22 months.
It came to my knowledge the following week, after being paired with different partners (not sure why. I was not given an explanation), that this was not/no longer required. If a mistake was made during copying you just crossed out that error and penned in the correct candidate! I was surprised but it made duplicating a lot easier and saved ballots.
- 3- In my second week I was put in Auditing, the only solo position I was aware of. After the Counting board teams finish processing their boxes, an auditor double checks and counts every ballot to make sure there is no damage and that all the numbers match up. Then it's put in a sealed box and sent to the next location. Based on my previous experience in Duplicating, I sent some ballots I thought were over looked and needed to be copied (ie: Soiled, Felt pen leaking through, marks in timing etc. Please reference above.) I was told by [REDACTED] that these

types of things no longer needed to be recopied. I guessed only torn ballots as they wouldn't feed through the machine. Bleed through ink was okay as long as it didn't come near a marked circle on the other side. I believe 1 badly damaged ballot I was told to just push through and leave it up to the adjudicator? Boy had things changed in the week of October 21st – 29th!! I was also told by [REDACTED] that any missing/rejected Page 1 ballots had to be logged on a separate sheet. That was actually part of our training. I showed her an instance in one of my audits where that wasn't done and she said to just send it through as is. I was confused because several nights before she made a big deal about telling me how to account for every ballot, even when the numbers matched up! It seemed to me the rules changed on a daily basis and I was glad to be leaving on the 29th.

One morning, on the week beginning Monday the 26th, [REDACTED] called us all to attention and made this announcement. She said on Sunday before the election, both shifts would come in at 7:30 and work all day until all the boxes were all counted. If anything was left unfinished she would designate who would come in Monday morning to finish up. Otherwise the office would be closed Monday, Nov. 3, Tues. Nov 4 and Wed., Nov 5 and everyone would resume counting ballots on Thursday, Nov. 6th. Hopefully all ballots would be counted by the following Thursday, Nov 12. I have no idea where she got that directive. Even Amanda acknowledged how that was different from the norm. In her own words she said you usually work all day on Election day until the poles are closed. No explanation was given.

Another unusual thing was the people sent there to observe us. The OBSERVERS. We were told not to acknowledge them or even smile at them. Their placement in the office was highly irrelevant too. They were in a tiny, taped off area in the corner of a large U-shaped office where they couldn't really see or observe more than a few tables. The nearest table was 6 feet away and some were up to maybe 40ft away? Two thirds of the office was back beside and behind them, around a corner and behind walls in separate rooms!! 90 percent of us were not observed!!

Everything about this whole operation seemed to be based on the 'honor system' and individual integrity. Those of us hired directly by Clark County were finger printed and had our urine tested. I am not sure about the Temp agency employees who were hired.

There were no waste paper baskets in any part of the office (although someone fashioned a plastic shopping bag into a receptacle for plastic water bottles and candy wrappers. It was over flowing.) There was, however, a large trash can in [REDACTED] office where the ballots were brought in large black cases like safes. I never looked inside it.

All of the above is to the best of my recollection. This was my first time and experience ever participating in an Election process. I had no idea or expectation of what to expect. Everyone I came in contact with was friendly and professional.

I am grateful for this experience and I hope that any small part of this will assure fairness in our present and future Elections.

On a side note, one thing that bothers me about voting in person is I am never asked for my Identification. Also, my husband and I both brought our mail in ballots with us to the N. Rainbow LVAC voting location, to use as a reference. We were told to rip them up & toss them when we left!? Of course we did. I always try to operate with the utmost integrity in all situations.

[set forth affiant's statement of facts]

[signature of affiant]

[typed name of affiant]

[address of affiant, line 1]

W, NV

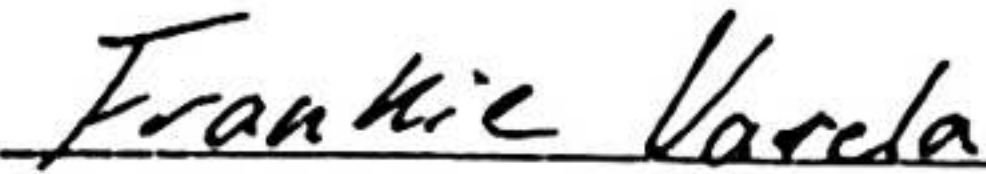
[address of affiant, line 2]

Subscribed and sworn to before me, this 10th [day of month] day of November [month],
2020.

[Notary Seal:]



[signature of Notary]



[typed name of Notary]

NOTARY PUBLIC

My commission expires: November 2nd, 2020.

